

Fact Sheet

Overview

Rustic Pathways has been the leader in global teen travel and community service programs since 1983. Through purposeful design, we create culturally-immersive travel programs for middle school, high school, and college students, customizable teacher-led trips for school groups, and gap year semesters for recent high school grads. Rustic Pathways is a mission-driven company focused on creating the next generation of global leaders through transformative travel experiences. More than 11,000 students traveled with Rustic Pathways in 2018 on 100 programs in 21 countries.

A Sampling of Areas of Interests for Programs	
Health / medicine	Education
Environmental issues	Wildlife preservation
Community service	Foreign language immersion

A Sampling of Popular Programs	
Great Barrier Reef Dive Expedition (Australia)	Community Health and Wilderness First Aid (Thailand)
Big Fiji Explorer (Fiji)	African Wildlife Conservation (Tanzania)
Summer Camp Leadership (Costa Rica)	Off the Map: Mongolia (Mongolia)

Service

About 70 percent of Rustic Pathways programs involve a service element during which students give back to the community they are visiting. Rustic Pathways partners with more than 150 community organizations, schools and nongovernmental organizations globally. In 2018, Rustic Pathways' students completed 186,406 service hours worldwide. To learn more, visit rusticpathways.com/2017-impact-report/.

A Sampling of Popular Community Service Programs and Partners	
Life in the Bateyes (ASCALA in the Dominican Republic)	Floating Village Service Expedition (Buddhism for Social Development Action in Cambodia)
Sacred Valley Project (Sacred Valley Project in Peru)	Bribri Indigenous Culture and Service (Yorokin community in Costa Rica)
Epic Outback (Kangaroo Haven in Australia)	Rebuilding the American Dream (SBP in the United States)

Rustic Pathways®

Rustic Pathways Foundation

The Rustic Pathways Foundation is the nonprofit branch of Rustic Pathways. It is a 501(c)3 that serves to amplify the impact of Rustic Pathways' community development work around the world. The Foundation works with community partners to identify locally-prioritized and sustainable development initiatives and leverages the passion and generosity of the Rustic Pathways community to support those projects. One hundred percent of every donation supports ongoing projects. The Foundation has raised more than \$500,000 to date. To learn more, visit rusticpathways.org.

Culture

Rustic Pathways strives to give students immersive cultural experience during their programs to better understand and engage with the destination and people who live there. Students are more likely to travel via ox cart and sleep in a yurt, rather than ride a bus or stay in a hotel. Rustic Pathways is committed to building connections with its students and the communities they visit through participation in local customs and traditions, and service projects.

Community

Rustic Pathways has invested in a highly-educated, full-time international staff to run program operations. Most of our in-country program leading staff are local experts who speak the language and take students into their home communities.

Rustic Pathways owns and operates 12 base houses around the world, which function as student accommodations and program facility offices.

Program Size

Programs are small with an average of 12 students per program and an average student to program leader ratio of seven to one. This ensures students have the best experience possible.

Financial Aid

Rustic Pathways is committed to making life-changing opportunities possible for students worldwide and awarded nearly 285,000 scholarships in 2018 to 181 students.

Types of Scholarships Available

- Service Scholarship (Financial need- and merit-based)
- Critical Issues Summit Scholarship (Application-based)
- Gap Year Scholarship (Financial need- and merit-based)
- Teacher Appreciation Program (Up to 50 percent off almost all summer programs to full-time employees of educational institutions)

Management

Chris Stakich, CEO

Karen Diedrich, Vice President of Finance

Brent Watkins, Vice President of Program Operations

Ryan Gibbons, Vice President of Business Operations

Rustic Pathways®

Anna Lugosch-Ecker, Vice President of Sales
Anthony Scarpaci, Chief Marketing Officer
Andrea Bouch, Executive Director of the Rustic Pathways Foundation

Offices

Cleveland, U.S.
Melbourne, Australia
San Jose, Costa Rica
Chiang Mai, Thailand

Employees

91 full-time employees, in the U.S.
150 full-time international employees
260 plus seasonal employees

Contact

Visit www.rusticpathways.com or call 800.321.4353

Media Contact

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